



## ER Offshore AS

Orstadveien 134, 4353 Klepp Stasjon

Ph+47 92 42 92 96

E-mail: [post@er-offshore.no](mailto:post@er-offshore.no)

VAT No: 911 762 617

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## HSE Policy

ER Offshore AS is committed to provide a safe and healthy workplace for all personnel conducting our business activities, in a manner that protects the environment, prevention of pollution and compliance of applicable legal and other requirements.

We achieve this by:

- Developing and implementing environmental management systems & procedures.
- Creating HSE awareness amongst all employees through comprehensive program of training & education.
- Making top management site / project management, supervisors and lead technicians accountable for HSE management towards elimination of causes that might lead to harm people, environment and damage assets.
- Recognizing that HSE is everybody's direct responsibility.
- Monitoring, evaluating and continually improving HSE performance through audits, assessments, training and re-defining operational standards.
- Implementing and focusing on environmental practices, Reduce, Reuse and Re-cycle in our operation.
- Providing training and encouraging behaviors that uphold this policy.

Date:

Enok-Mikael Rege  
General Manager